



Center for the Study of Adolescence (CSA)

Title:	Field Officers (2)
Date of Commencement of Duty:	February, 2017
Duty Station:	Homa-bay and Kisumu counties-
Duration:	1 year, renewable contract

About the Center for the Study of Adolescence (CSA)

Centre for the study of Adolescence (CSA) is a leading national Organization committed to the promotion of the health and development of young people through research, technical assistance, advocacy and capacity building to expand choices and improve access to safe, affordable and sustainable Health services. CSA works in partnership with governments, relevant institutions, professionals and communities to support young people's right to exercise choices, access to health services and participate fully in activities that promote their health and general well being.

Overview of the project

Centre for the Study of Adolescents, CSA, is sub-awarded by PATH, to implement specific and appropriate Evidence-informed Behavioral Interventions targeting adolescent girls and young women aged between 10 and 24 years in the following project wards: Kolwa East in Kisumu County; and West Karachuonyo, North Karachuonyo, Central, Kanyaluo, Kibiri, Wangchieng and Kendu Bay Town in Homa-bay County respectively. The grant will last over a period of **12 months** based on performance and/or availability of funding.

This is a *DREAMS* initiative (Determined, Resilient, Empowered, AIDS-Free, Mentored and Safe) that is running for two years in Western Kenya region. The goal of the intervention is to reduce new HIV infections among adolescent girls and young women (AGYW) ages 10-24 in the focus counties by 40 percent (in two years) through the provision of a tailored, comprehensive and evidence-informed service package targeting AGYW who are at the highest risk of HIV infection; their male sexual partners; families; and communities. The initiative acknowledges that keeping adolescent girls and young women HIV free also positively impacts their overall health, education, development, and wellbeing. The DREAMS strategy underscores the provision of adolescent friendly services and AGYW empowerment in all spheres of life.

Job Purpose:

Reporting to the Project Coordinator based in CSA Kisumu field office, the field officer will be responsible for the day-to-day implementation of the DREAMS initiative in the project wards in either Kisumu or Homa-bay County. The Field Officer will work closely with other DREAMS teams and in liaison with Government line Ministry of Health, Ministry of Education, Ministry of Devolution and Planning, and the Ministry of Interior and coordination of national government.

The officer will establish sustainable partnerships and community linkages to enhance positive behavior change and increased access to healthcare services.

Key and Specific tasks will include the following:

1. Work closely with PATH/APHIAPLUS, Ward Administrators, Local Advisory Committees and CBOs to ensure seamless and effective implementation of DREAMS in the wards; leading to its success.
2. Work with PATH, partner CBOs, Ward Administrators and the Local Advisory Councils (LACs) to identify and mobilize vulnerable adolescent girls and young women (AGYW) using the vulnerability criteria developed by APHIAPLUS;
3. Map out intervention implementation areas based on geographical vulnerability scale developed by PATH/APHIAPLUS;
4. Identify together with ward level stakeholders, and manage a central, girls-only Safe Space in each of the administrative wards of intervention; be the resident coordinator of the Safe Space, ensuring that it is equipped and stocked with DREAMS commodities, will ensure that it is safe and that it is branded accordingly;
5. Sensitize, mobilize and Facilitate Implementation of the DREAMS package of evidence-informed interventions including, Risk Assessment and Risk Reduction Planning tool, Healthy Choices 1 & 2, SHUGA 1 and 2, SASA, Family Matters Programming, and promotive interventions like *Condolympics* and IEC materials distribution to reach the target AGYW.
6. Conduct violence reduction sessions in schools targeting AGYW; and train paralegals to raise awareness on legal issues in the community and safe spaces;
7. Sensitize health care workers on adolescent friendly services; and facilitate school-based HIV and pregnancy prevention sessions with local Kenya Medical Training Colleges students and CHWs where applicable;
8. Liaise with PATH and World Vision to ensure vulnerable girls receive the full package of behavioral and economic empowerment interventions;
9. Procure ward-level merchandise as appropriate on the advice of PATH;
10. Provide timely, detailed, complete and informative monthly and quarterly financial and narrative/data reports based on the reporting timelines, templates and formats agreed upon with PATH; and Document implementation processes, best practices and success stories that have led to desired behavioral and health outcomes;

11. Secure, store and protect from misuse all DREAMS-procured project assets. This includes maintaining an up-to-date inventory register detailing PATH-tagged assets;
12. The DREAMS Ward Coordinator will play the role of the local DREAMS representative in so far as the implementation of EBIs will be involved;
13. H/she will ensure adherence to the ethics, rules and regulations set to regulate the behavior of everyone working with AGYW at the safe space
14. H/she will coordinate the work of mentors and facilitators in the wards, keeping records of their activities and work-plans;
15. H/she will ensure that the AGYW participate in contributing stories/articles to the DREAMS newsletter, utilize Crucial Issues Comics; access the social media pages etc.
16. H/she will be our eyes and ears on the trends and developments in the ward.
17. Additionally, like other DREAMS project staff, will be required to sign a Working with Children Ethics, which will be retained at your local DREAMS offices in a manner that will be easy to access by donors.

Desired Qualifications, Skills and Abilities

- Diploma in social or health sciences from a recognized Institution. An under-graduate degree will be an added advantage.
- A good command of English and Kiswahili
- Strong documentation/report writing and communications skills.
- Good community engagement skills and ability to organize/conduct Community/county meetings with gatekeepers on health and livelihood related issues
- Training and project management skills
- Advocacy skills/experience in USAID –funded program
- Good interpersonal skills
- Ability to communicate efficiently with young people using all relevant approaches including social networking
- Computer skills (familiarity with Microsoft Word, Excel and Power Point)
- Females are encouraged to apply

How to Apply;

Written applications indicating position and the county/ward applied for
Curriculum Vitae (CV) with day-time contact phone number(s) of three references

The application should reach the **Administrative Manager** by not later than **17th January 2017** on
E-mail: csa@csakenya.org

The Administrative Manager

Center for the Study of Adolescence

Mbaazi Avenue, Off Kingara Road, Lavington

P.O. Box 19329-00202, Nairobi; E-mail: csa@csakenya.org