

Welcome to the Centre for the Study of Adolescence (CSA)

At CSA, we are dedicated to creating a safe and inclusive environment for all children, adolescents, and young people. Our commitment to safeguarding their rights and well-being is reflected in our comprehensive set of policies. Through continuous review and improvement, we strive to ensure that our practices align with the highest standards of integrity, accountability, and compassion.

Our Policies

Child Protection Policy & Child Protection Code of Conduct

Objective: Ensure the safety and well-being of children.

Measures: Prevent and respond to child abuse and neglect.

Responsibilities: Outlines staff and volunteer duties.

Procedures: Reporting concerns and providing support to affected individuals.

Sexual Exploitation, Abuse, and Harassment Policy

Stance: Zero-tolerance towards any form of sexual misconduct.

Guidelines: Prevent, identify, and address misconduct.

Initiatives: Awareness-raising and robust reporting mechanisms.

Culture: Promote respect and dignity for all.

Data Protection and Retention Policy

Priority: Privacy and security of personal data.

Procedures: Collect, store, and manage data in compliance with laws.

Commitment: Ensure confidentiality and integrity of information in line with the national laws and policies.

Gender Policy

Goal: Foster an inclusive and supportive environment.

Principles: Equality, respect, and understanding for all gender identities.

Objective: Create safe spaces where everyone feels valued and heard.

Anti-Fraud and Corruption Policy

Values: Integrity and transparency.

Measures: Detect, prevent, and address fraudulent activities and corrupt practices.

Culture: Accountability and ethical conduct to uphold the trust and confidence of our stakeholders.

Reporting Mechanism

To maintain transparency and accountability, we provide a central reporting email: reporting@csakenya.org. This allows individuals to confidentially report any concerns about policy violations or misconduct. Your contributions are vital in upholding our values and ensuring a safe environment for all.