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Title: **Project Assistants (2) - (1 Kisumu & 1 Siaya)**

Date of Commencement of Duty: ***Immediate***

Duty Stations: **Kisumu & Siaya**

Duration: **One Year (Renewable)**

About the Centre for the Study of Adolescence

Centre for the Study of Adolescence (CSA) is a leading national organization committed to the promotion of the health and development of young people through research, technical assistance, advocacy, and capacity building to expand choices and improve access to safe, affordable, and sustainable health services. CSA works in partnership with governments, relevant institutions, professionals, and communities to support young people's right to exercise choice, access health services, and fully participate in activities promoting their health and general well-being.

Overview of the project

CARE, in partnership with the Center for Reproductive Rights (CRR), Youth Coalition for Sexual and Reproductive Rights (YC), and Restless Development (RD), is supporting an evidence-based and evidence-generating holistic and multi-sectoral 7-year program with the goal of achieving gender transformative and sustainable change in Kenya, Uganda, and Zambia. SHE SOARS (Sexual and Reproductive Health & Economic Empowerment Supporting Out-of-School Adolescent girls' Rights and Skills) puts out-of-school adolescent girls' needs and rights at the center of all project activities. This target group has been selected because they are consistently left out of traditional adolescent Sexual and Reproductive Health and Rights (ASRHR) programming, are difficult to reach, and often have the greatest need. Through our participatory, youth-led design and implementation approach, SHE SOARS will build and integrate health system-strengthening interventions, deep and transformative community engagement on harmful gender and social norms, and capacity building of civil society actors to engage in long-term and sustainable SRHR policy advocacy to improve the health system for all women and girls while addressing the unique risks and protection needs of out of school adolescent girls.

In Kenya, SHE SOARS is be implemented in Nairobi and Kisumu counties, where 60% of all adolescents live in informal urban settlements, and in Kajiado and Siaya rural counties, where access to health facilities has been identified as a challenge. SHE SOARS builds on the Adolescents Empowerment Projects (AEP), targeting in and out-of-school adolescents to address high rates of CEFM, unintended pregnancies and FGM through a multi-sectoral approach that addresses socio-cultural beliefs and practices, economic empowerment, and advocacy.

CSA implements the SHE SOARS Project in Kisumu and Siaya Counties.

Position Summary

The holder of the position will be responsible for supporting the project implementation and reporting of all activities in the County.

Duties and Responsibilities

- Work collaboratively with the project officer and team to ensure compliance with program policies and donor requirements.
- Support the Project Officer in the provision of evidence-based SRHR information, services, and related life skills among out-of-school adolescent girls and boys.
- Support formation of the SHE SOARS girls' groups, which will act as a platform to provide evidence based SRHR information and referrals, life skills education, and gender norms transformation activities.
- Form and convene groups with similar characteristics and needs so as to deliver the package of interventions that will take an intersectional approach.
- Lead the formation and roll out of role Model Boys (RMB) groups (out-of-school adolescent boys), additionally providing them with tailored SRHR information and life skills.
- Train the girls on gender responsiveness, as well as work with families and communities to build support for the girls' participation.
- Train the girls' and boys' groups on CARE's Youth Savings and Loans Associations (YSLA) and related skills-based training in entrepreneurship and financial literacy.
- Work closely with communities (gatekeepers- parents, religious leaders, teachers) to engage and reflect on how to control and regulate adolescent girls' sexuality.
- Implement CARE's CSC model modified to be youth-led and focused on ASRHR service delivery.
- Support the provision of gender-responsive adolescent-centered clinical training to deliver comprehensive ASRHR services.
- Support Post-training assessment and individual coaching to HCPs through supportive supervision visits by district/county health management teams.
- Assist in the delivery of adapted training packages to the community health committees.

Desired Qualifications, Skills, and experience:

- Bachelors' degree in Public Health, Health Sciences, Social Science, Development Studies or any other related fields
- Excellent community health/Development programming with a bias to ASRH
- Exceptional communication and interpersonal skills
- Commendable Reporting skills
- Minimum of 2 years' relevant work experience in the ASRHR field, preferably in ASRHR and SGBV programs.

How to Apply:

Please submit an application letter with a detailed current CV indicating three references. Two of whom should have been direct Supervisors. Applications should be sent to jobs@csakenya.org, indicating the job title in the subject line of your email. The applications should be received by 22nd January 2024 at 5:00 pm Kenyan time.

Addressed to:

The Administrative Manager

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